



Values

COIC Is:

- **Accountable**
 - Responsive, trustworthy, honest, transparent, fiscally responsible
- **Equitable**
 - Diverse, Equitable, Inclusionary
- **Collaborative**
 - Shared goals and collaborative governance
- **Nimble**
 - Entrepreneurial, innovative, flexible, responsive
- **Purposeful/Intentional**
 - Outcomes oriented, tangible, meeting our mission/vision and goals.