



**THIS PROGRAM  
IS AVAILABLE TO  
BUSINESSES AND  
WORKERS AT  
NO COST!**

## **CHANGING THE WAY BUSINESSES HIRE AND TRAIN**

**Employers across the country have said,  
“If an applicant has basic skills, I can train them to do the job.”**

### **BACKGROUND:**

The Oregon Career Readiness Certificate (CRC) program evaluates the foundational skills of Oregon’s workforce and aids Oregon businesses in hiring, training and promoting the best qualified workers.

The CRC program utilizes WorkKeys, a series of tests that evaluate workers’ skills in Applied Mathematics, Reading for Information and Locating Information. ACT, Inc has developed WorkKeys using decades of research and practical experience.

### **FOR INFORMATION ON HOW YOU CAN BENEFIT CONTACT:**

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### **GAIN A COMPETITIVE EDGE:**

- **Reduces Employee Turnover**
- **Reduces Training Costs**
- **Increases Productivity and Profitability**

### **EMPLOYERS USE THE CERTIFICATE:**

- **Screening** – Only interview applicants who have the basic skills needed for the job. The Certificate can even supplement your current assessments.
- **Hiring and Promotion** - The Career Readiness Certificate can be used as a "plus" factor to help make selection and promotion decisions.
- **Targeted Training and Development** - You can target your training budget on job-specific skills rather than basic skills.

Thousands of employers worldwide have already recognized the value of the Certificate. By knowing the basic skill levels of your applicants and workers you can make better decisions. The Certificate allows workers to clearly demonstrate these skills.

[www.WorkingInOregon.org](http://www.WorkingInOregon.org)

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WorkSource Oregon es un programa que respeta la igualdad de oportunidades. Disponemos de servicios o ayudas auxiliares, formatos alternos y asistencia de idiomas para personas con discapacidades o conocimiento limitado del inglés, a pedido y sin costo.

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